



THE CPI METHODOLOGY

From Data to Decisions.

A disciplined, construction-specific process for compensation benchmarks you can trust.

Five steps. One reliable benchmark.

01

COLLECT

Employee-level pay data

02

VALIDATE

Jobs and company details

03

REVIEW

Outliers and data quality

04

BENCHMARK

P25, median and P75

05

DELIVER

Clear reports and workbooks

Built for relevance. Designed for confidentiality.

Construction-specific cuts by geography, revenue band and sector.

Five-company reporting minimum. Aggregated results only.

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